

Resolution on Workplace Speech

WHEREAS the American Library Association is firmly committed to freedom of expression (Policy 53.1.12); and

WHEREAS the library is an institution that welcomes and promotes the expression of all points of view; and

WHEREAS library staff are uniquely positioned to provide guidance on library policy issues that is informed by their experience and education; now, therefore, be it

RESOLVED that ALA Council amend Policy 54 (Library Personnel Practices) by adding:

54.21 Workplace Speech

Libraries should encourage discussion both among librarians and library workers and with members of the library's administration of non-confidential professional and policy matters about the operation of the library and matters of public concern within the framework of applicable laws.

Moved by Al Kagan, SRRT Councilor

Seconded by Mark Rosenzweig, Councilor at Large

Endorsed by ALA Intellectual Freedom Committee

Endorsed by ALA Social Responsibilities Round Table

Approved by ALA Council, June 26, 2005